

负责任全球供应链的可持续发展管理政策

REPT BATTERO Responsible Global Supply Chain Sustainable Development Management Policy

一、政策目的

1. Policy Purpose

瑞浦兰钧致力于通过供应链的可持续发展管理，协同供应链实现绿色环境保护、积极承担社会责任，以及践行负责任商业治理行为，以确保供应的长期稳定性和可持续性。本政策旨在明确瑞浦兰钧对供应商的期望与要求，以及传达公司对可持续采购的承诺。

REPT BATTERO is committed to sustainable supply chain management. We collaborate with supply chain partners to advance environmental protection, fulfill social responsibilities, and implement responsible corporate governance, so as to guarantee long-term stable and sustainable supply. This policy clarifies REPT BATTERO's expectations and requirements for suppliers, and conveys the Company's commitment to sustainable procurement.

二、适用范围

2. Scope of Application

本政策适用于瑞浦兰钧全球范围内的采购活动。

This policy applies to all global procurement activities of REPT BATTERO.

三、对供应商的要求

3. Requirements for Suppliers

瑞浦兰钧坚持“负责任、可持续、合作共赢”的供应链管理原则，要求供应商在经营活动中：

- 严格遵守国际法规和当地法律法规
- 严格采取措施保护环境，减少资源消耗、污染排放以及温室气体排放
- 严格保障劳工权益，促进公平劳动条件
- 严格践行负责任商业治理行为，反对任何形式的腐败和不道德商业行为
- 积极参与可持续发展行动，与瑞浦兰钧共同推动供应链的永续共赢

Adhering to the supply chain management principle of "Responsibility, Sustainability and Win-Win Cooperation", REPT BATTERO requires suppliers to comply with the following in business operations:

- Strictly abide by international laws and local regulations
- Take rigorous environmental protection measures to cut resource consumption, pollutant discharge and greenhouse gas emissions
- Fully safeguard labor rights and interests and promote fair working conditions
- Practice responsible corporate governance and oppose all forms of corruption and unethical business conduct
- Proactively engage in sustainable development initiatives and jointly advance long-term win-win development of the supply chain with REPT BATTERO

四、可持续采购承诺

4.Sustainable Procurement Commitments

瑞浦兰钧致力于确保其采购活动严格遵循社会、经济、人文和环境保护领域的所有重要法律法规、国际规范和其他利益相关方的要求。为此，我们恪守以下标准和准则，包括但不限于：

- 严格遵守《社会责任标准（SA8000）》，确保供应链中的人权保障和公平劳动条件；
- 全面贯彻《世界人权宣言》的原则，尊重和保障人权，反对任何形式的歧视和不公待遇；
- 严格遵守国际劳工公约（ILO）的相关标准，保障劳工的基本权益，禁止童工和强迫劳动；
- 严格遵循《ISO45001》标准，确保员工的工作环境安全，减少职业伤害，保障劳动者的健康权益；
- 严格遵循《ISO14001》体系，实施有效的环境管理，减少资源消耗和污染排放，推动可持续发展；

REPT BATTERO ensures all procurement activities fully comply with major laws, regulations, international norms and stakeholder requirements covering social, economic, human rights and environmental protection areas. We adhere to the following standards and codes, including but not limited to:

- Strictly follow SA8000 Social Accountability Standard to protect human rights and ensure fair labor conditions across the supply chain

- Fully implement the principles of the Universal Declaration of Human Rights, respect and protect human rights, and eliminate all forms of discrimination and unfair treatment
- Comply with standards set by International Labour Organization (ILO) Conventions to protect fundamental labor rights and prohibit child labor and forced labor
- Adhere to ISO 45001 standards to secure a safe working environment, reduce occupational injuries and protect employees' health rights
- Implement ISO 14001 environmental management system to deliver effective environmental governance, lower resource consumption and pollutant emissions, and drive sustainable development

环境保护

Environmental Protection

瑞浦兰钧承诺持续关注供应商的生产运营对环境的影响，要求供应商签订《环保协议》和《限制使用物质承诺书》，将环境保护实践情况（如是否取得 ISO14001 环境管理体系证书、是否制定切实可行的环境管理目标等，具体考核项次可参照《瑞浦兰钧供应商自评表》）纳入供应商的考核指标，致力于管理供应链中对环境产生不利影响的风险，并选择实施最佳环境实践的供应商。同时积极推动供应商参与供应链降碳行动和开展相关温室气体核算工作，采购团队全体员工 100% 定期接受供应链环境相关培训。

REPT BATTERO commits to continuous oversight of suppliers' environmental impacts from production and operation. All suppliers are required to sign the Environmental Protection Agreement and Restricted Substance Commitment Letter. Environmental performance (such as ISO 14001 certification, feasible environmental management targets, etc., detailed assessment items refer to REPT Supplier Self-Assessment Form) is incorporated into supplier evaluation indicators. We mitigate adverse environmental risks in the supply chain and prioritize suppliers with leading environmental practices. We actively encourage suppliers to participate in supply chain decarbonization and greenhouse gas accounting. 100% of procurement team staff receive regular training on supply chain environmental management.

社会责任

Social Responsibility

瑞浦兰钧承诺持续关注供应商员工的劳工人权权益保障，要求供应商签订《社会责任协议》，将劳工权益保障实践情况（如是否雇佣童工、是否存在强迫劳动、是否存在歧视行为、是否保证同工同酬、是否提供充足的员工职业健康保护措施、是否按时支付合理工

资等，具体考核项次可参照《瑞浦兰钧供应商自评表》) 纳入供应商的考核指标，致力于管控供应链社会风险，择优选用落实优秀社会责任实践的供应商。采购团队全体员工100% 定期接受供应链社会责任相关培训。

REPT BATTERO continuously monitors suppliers' protection of labor human rights. Suppliers shall sign the Social Responsibility Agreement. Labor rights performance (including child labor, forced labor, discrimination, equal pay for equal work, occupational health protection, timely and reasonable wage payment, etc., detailed assessment items refer to REPT BATTERO Supplier Self-Assessment Form) is included in supplier appraisal to mitigate social risks and select suppliers with outstanding social responsibility performance. 100% of procurement team staff receive regular training on supply chain social responsibility management.

道德商业行为

Ethical Business Conduct

瑞浦兰钧承诺持续关注供应链的反腐败和信息安全管理，要求供应商签订《廉洁合作承诺书》《阳光协议》和《保密协议》，在第三方合作流程中落地反腐败、信息安全尽职调查。针对违反相关承诺书的供应商，公司处置措施包括但不限于：

- 资质等级下调：降低供应商合作资质，影响其未来的合作机会；
- 支付违约金：供应商需承担相应的经济责任，以弥补其违规行为造成的损失；
- 终止合作并列入黑名单：在严重违规情况下，瑞浦兰钧将终止与供应商的合作关系，并将其列入黑名单，禁止未来合作。

为了进一步强化供应商的反腐败和信息安全管理能力，公司建立了专门的培训与沟通机制，通过定期的培训和沟通，以及时了解供应商在反腐败和信息安全管理方面存在的问题和挑战，以有效帮助提升其反腐败和信息安全管理水平。

REPT BATTERO strengthens anti-corruption and information security governance throughout the supply chain. Suppliers are required to sign the Integrity Cooperation Commitment, Fair Cooperation Agreement and Confidentiality Agreement. Anti-corruption and information security due diligence are embedded into all third-party cooperation procedures. Sanctions against suppliers breaching the above commitments include but are not limited to:

- Downgrade qualification: Reduce supplier cooperation grade and restrict future cooperation opportunities;
- Liquidated damages: Require suppliers to pay compensation to cover losses incurred by

the Company;

- Terminate cooperation and blacklist: Sever all cooperation for severe violations and permanently bar future collaboration.

The Company establishes regular training and communication mechanisms to improve suppliers' anti-corruption and information security capacity and resolve management challenges in a timely manner.

供应链管理

End-to-End Supply Chain Due Diligence

瑞浦兰钧承诺保证全部采购原材料、产品来源 100% 合法合规，定期对核心供应商开展线上、线下现场审核；并要求矿产资源供应商签订《REPT-负责任全球矿产资源供应链的尽责管理政策》《无冲突金属宣告书》《供应链溯源声明及承诺书》；同时于每年定期公布的《环境、社会及管治（ESG）报告》中，对外披露供应链审核结果、年度尽职调查完整结论。

REPT BATTERO guarantees 100% legal and compliant sources for all purchased raw materials and products, and conducts regular online and on-site audits of core suppliers. Mineral resource suppliers are mandatorily required to sign the REPT Responsible Global Mineral Supply Chain Due Diligence Policy, Conflict-Free Metals Declaration, and Supply Chain Traceability Statement & Commitment Letter. Full results of supply chain audits and annual due diligence assessments are disclosed in the Company's official Environmental, Social and Governance (ESG) Report every year.

五、政策更新与修订

Policy Update and Revision

瑞浦兰钧环境、社会及治理（ESG）办公室将定期审查、修订本政策，确保其反映瑞浦兰钧的可持续发展目标。

The Environmental, Social and Governance (ESG) Office of REPT BATTERO shall regularly review and revise this Policy to ensure it reflects REPT BATTERO's sustainable development objectives.

日期：2024 年 6 月 28 日

Date: 06/28/2024